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# LANIGAN ADVISOR

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Lanigan, Saskatchewan

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Remembrance Day services took place throughout the nation this past week including at Drake School (pictured). Members of the local Royal Canadian Legion Branch #143 joined staff and students at Drake as part of the program to honour and recognize those who served and continue to serve.

- photos used with permission





# 2022 Speech from the Throne as new session opens

■ *media release*

A new session of the Saskatchewan Legislative Assembly opened Oct. 26 with the Speech from the Throne delivered by Lieutenant Governor Russ Mirasty.

Premier Scott Moe said Saskatchewan is currently enjoying record new investment and is leading the country in economic growth while the province's population is on track to reach 1.2 million people this year.

“Our government’s goal is to ensure that strong growth continues and that it’s growth that works for everyone,” Moe said. “That means reinvesting in health, education and affordability measures, paying down debt, and defending our economic autonomy so Saskatchewan continues to grow and create jobs.”

The speech cited recent examples of growth, like the affordability plan announced in August and the new Health Human Resources Action Plan to add 1,000 health care workers in Saskatchewan, announced in September.

Projects and initiatives outlined in the Throne Speech include: a new in-patient joint replacement facility in Regina, expected to begin operations by the end of 2023; signing of a Memorandum of Understanding with Ahtahkakoop Cree Nation for a new Saskatoon Urgent Care Centre; creation of 200 new Educational Assistant positions in school classrooms; creation of a new centralized online learning model to ensure all students can enroll in any course offered in the province, regardless of where they live; funding for the Dene Teacher Education Program at the First Nations University of Canada and for scholarships for up to

25 students to study Indigenous languages; continuing work on the Saskatchewan Polytechnic’s Saskatoon Campus Renewal Project, expected to be located in the vicinity of the University of Saskatchewan and Innovation Place; signing of the Sustainable Canadian Agricultural Partnership, along with the federal government and all provinces and territories; increased veterinary training seats; opening of a Saskatchewan new trade office in Germany, joining trade offices in eight other countries that do significant business with Saskatchewan; continued support for nearly 2,000 Ukrainians displaced by the Russian invasion, who now call Saskatchewan home; continued expansion of rural internet service by SaskTel; development of 700 more megawatts wind and solar power generation in south-central Saskatchewan by SaskPower; partnering on two First Nations solar projects; continued planning for small modular nuclear reactors, with Estevan and Elbow identified as potential sites; creation of a made-in-Saskatchewan carbon offset credit program; partnering with the Saskatoon Tribal Council and Regina Treaty/Status Indian Services on projects to address homelessness; introduction of The Accessible Saskatchewan Act to identify and remove accessibility barriers for those living with a disability; an increase of \$7.5 million in the current year to the \$10 million Creative Saskatchewan Feature Film and Television Grant Program, which is already fully subscribed on 13 film and television productions; legislation to allow municipalities to designate areas for safe consumption of alcohol in parks; and exiting the retail liquor market and expanding opportunities for independent retailers.

In this session, the government stated it

will also take steps to protect and defend Saskatchewan’s economic autonomy, industries and jobs from unwarranted federal intrusion and constitutional overreach. These include: introducing The Saskatchewan First Act, to clearly define and defend Saskatchewan’s exclusive jurisdiction over natural resources and its economic future within the Canadian Constitution; amending the province’s Constitution by amending The Saskatchewan Act to state that Saskatchewan continues to retain exclusive jurisdiction over its own natural resources; continuing to press for greater provincial control over immigration, as has long been guaranteed to Quebec; and introducing legislation enabling Saskatchewan to collect its own corporate income tax.

“These measures are about removing barriers to unlock Saskatchewan’s incredible economic potential,” Moe said. “We have everything the world needs - food, fuel, fertilizer and an ambitious and talented workforce. We just need to remove the barriers that are preventing us from sustainably developing our resources to their full potential and exporting them to markets around the world where they are needed.”

The Throne Speech also contains a number of measures to enhance public safety and reduce crime. These include: creation of the Saskatchewan Marshalls Service to work with the RCMP and other police services to enhance law enforcement throughout the province; adding eight new officers to the Warrant Enforcement and Suppression Team in Prince Albert; adding a new Crime Reduction Team in North Battleford; continuing discussions with the Prince Albert Grand Council and the federal government

about the creation of a self-administered First Nations police services; and continuing to crack down on the illegal use of firearms while at the same time defending the rights of lawful and law-abiding gun owners.

Official Opposition Leader Carla Beck responded to the Sask. Party’s Throne Speech stating it recycles promises and falls short on addressing the most pressing issues facing Saskatchewan people.

“After spending the last four months travelling the province, our caucus knows what the most pressing issues for Saskatchewan people are,” said Beck. “Health facilities and hospital beds are closed across our province. It is near impossible to find a family doctor. People are struggling to find good, mortgage-paying jobs. Families are struggling to make ends meet, and instead of relief, the Sask. Party is making life more expensive by hiking taxes and fees and raising utility rates. The Throne Speech does not measure up to the challenges Saskatchewan people are facing. In fact, it eliminates hundreds of good paying full-time jobs through the SLGA.”

The NDP stated the Throne Speech offered no new measures to combat the generational affordability crisis or the province’s health care system. “When you produce a document that is so clearly flawed, it hinders your ability to attract investment and be a credible advocate for the people of our province. The white paper wasn’t created to get results for Saskatchewan — it was designed to distract from Scott Moe and his government’s failures,” said Beck. “Saskatchewan has limitless potential and a great story to share. That’s the Saskatchewan story we’ll be selling to the world as Scott Moe’s out-of-touch government plays political games.”

## Sask. health action plan sees uptake

■ *media release*

The Saskatchewan Health Human Resources (HHR) Action Plan is showing solid progress on

important initiatives that are directly addressing challenges experienced in the health sector, such as staff recruitment.

Recruitment and

retention of health care staff is critical and directly connected to providing safe, reliable and accessible services to Saskatchewan people, including acute and

emergency care. Recent recruitment success has resulted in the resumption of health care services in certain Saskatchewan communities including La Ronge, Assiniboia and Biggar.

“I am pleased with the progress that has been made on each of the four pillars of our aggressive Health Human Resources Action Plan as we work to recruit, train, incentivize and retain more health care workers,” Health Minister Paul Merriman said. “We will invest over \$60 million

and add more than 1,000 health professionals into the health system over the next few years to address current challenges, stabilize health services across the province and build a stronger, health care workforce.”

Progress is being made under each of the four pillars of Saskatchewan’s Health Human Resources Action Plan:

### Recruit

The Saskatchewan Health Authority has received over 3,500 applications for the positions the province is

looking to recruit to from the Philippines.

Nearly 400 applications have been received following a call for Internationally Educated Health Care Professionals (IEHPs) from Saskatchewan and Canada who may qualify for future training or employment in the province, with nearly 30 applications received from Ukrainian newcomers including three physician candidates.

Four new health system navigators will come onboard (see page eight: **PLAN**)

## PERMANENT FULL-TIME WORKING FOREMAN

**The RM of Prairie Rose is a predominantly agricultural municipality located in east central Saskatchewan. The municipality is a progressive employer that offers employees a quality work environment and excellent wages and benefits.**

**The position includes leading an outside workforce of 2-3 employees in the day-to-day operations of the municipality, municipal contact for Contractors and the Municipal Engineer in capital projects and liason with the reeve, council and administration staff.**

**Key responsibilities include, but are not limited to:**

- Provide hands-on leadership by establishing clear expectations
- Demonstrate high standards of work practices
- Co-ordination of day-to-day operations of the municipality
- Schedule workloads to maximize productivity and efficiency and quality of work
- Lead by positive example and encourage improvement in shop operations and practices
- Manage training needs, performance evaluations and guidance sessions
- Time card management
- Promote and participate in workplace safety and best practices

**The candidate must possess:**

- A valid class 5 driver’s licence, Class 1A would be an asset
- Mechanical skills - heavy duty mechanic experience would be an asset
- Knowledge of and ability to operate graders, scrapers, tractors and other light, medium and heavy equipment
- Self-motivation and the ability to manage multiple projects over the construction season
- Leadership, supervisory, organizational, communication and record-keeping skills

**Applicants are invited to submit a resume including:**

- Past and present work experience
- Education and skills
- Years of experience in construction/ municipal fields
- Current driver’s abstract
- Three references
- Salary expectations

**Qualified applicants are invited to submit a resume prior to 4 p.m. on November 25, 2022 to:**  
**RM of Prairie Rose No. 309, Box 89, Jansen, SK S0K 2B0**



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# RCMP Report

**RCMP busy during winter storm**

Winter hit much of Saskatchewan with a wallop during the first weekend of November. Heavy snow and high winds made travel on many roads treacherous, resulting in delays, road closures – and many weather-related calls for service for the Saskatchewan RCMP.

From Oct. 31 to Nov. 6, Saskatchewan RCMP received 298 reports of motor vehicle collisions, with 60 percent of them received from Friday to Sunday: Oct. 31: 24; Nov. 1: 23; Nov. 2: 42; Nov. 3: 30; Nov. 4: 50; Nov. 5: 61; and Nov. 6: 68.

**RCMP locate missing man**

Around 3 p.m. Nov. 8, 2022, Saskatoon RCMP received a report of a missing person. Sixty-year-old Jack Crouch from Kenaston and a second adult male were travelling in the general area of Hwy. 15 between Watrous and Kenaston. When their vehicle became stuck in the snow, the second adult male walked some distance seeking assistance.

Search efforts were then made to locate Jack as RCMP were asking people with yards or acreages in the area of Hwy. 15 between Watrous and Kenaston to check outbuildings for signs of Jack.

At approximately 1:38 p.m., Nov. 9, a Civil Air Search and Rescue Association (CASARA) plane assisted the Saskatoon RCMP with the efforts to locate Jack Crouch. At approximately 1:58 p.m., the plane located a red vehicle that looked abandoned and what appeared to be an individual approximately 1 km east of the vehicle, on a non-maintained roadway in the Kenaston District.

Officers were able to travel to the location and identified the male as being Jack Crouch. He was located deceased with no physical signs of trauma.

His next of kin have been notified and the RCMP's thoughts are with his family and friends during this difficult time.

The vehicle was also located and searched by officers. Investigation has determined there are no indications of criminality that took place.

Saskatoon RCMP, Saskatchewan RCMP Traffic Services, Saskatchewan RCMP Police Dog Services, a Saskatoon Police Service aircraft, CASARA and neighbouring RCMP Detachments all assisted with the search.

**RCMP continue to investigate homicide in Melville**

Saskatchewan RCMP Major Crimes, with support from RCMP Detachments and specialized units, continues to investigate the homicide of an adult male that occurred at a business on 3rd Ave. W. in Melville on the morning of Wednesday, Nov. 2, 2022.

The identity of the deceased has been confirmed through autopsy performed by the Saskatchewan Coroners Service. Twenty-six-year-old Tristan William Hughes-Nyszczyk from Sherwood Park, Alta., was located deceased at the business by police who were responding to reports of gun shots at that location. Another adult male, whose name will not be released, was located at the scene

with life-threatening injuries and was taken to hospital for treatment. RCMP will not be providing updates on his condition as this is considered private health information.

At 10:35 a.m. on Wednesday, the Saskatchewan RCMP issued an emergency alert advising the public to be vigilant as the vehicle identified as being involved in the homicide was located abandoned and burned on Hwy. 10 near Duff. At that point in the investigation, police had no information about where the suspect(s) might be, whether they had access to a vehicle, or if they would seek a ride from the many motorists who travel along that highway.

As the investigation progressed throughout the day, it was determined this was a targeted attack. As such, the alert was cancelled at 1:33 p.m., as investigators had no evidence to suggest a heightened risk to the general public's safety. At that time, police asked the public to remain cautious and to report any suspicious activity – including the thefts of vehicles – to police.

The suspect(s) involved in this incident have not been located and no arrests have been made. Police do not have further information regarding the suspect(s) – including physical descriptions, images or identities.

Anyone with information regarding the homicide of Tristan William Hughes-Nyszczyk, or the events leading up to his death, is asked to contact their local police immediately. Information can also be submitted anonymously to Crime Stoppers at 1-800-222-TIPS (8477) or online at [www.saskcrimestoppers.com](http://www.saskcrimestoppers.com). Saskatchewan Crime Stoppers will pay up to \$2,000 for information that leads to an arrest or charge of person(s) responsible for this offence or any other serious crime.

**Woman threatens people with machete**

At approximately 3:30 a.m., Oct. 29 Nipawin RCMP received a report of a female threatening people with a machete near a residence on 3rd Street North in Nipawin. Investigation determined the female held the machete to one victim's throat while making threats. No physical injuries were reported to police. Upon arrival, police located the female on the street and she was arrested without incident. Twenty-five-year-old Tylene Stewart of Nipawin is charged with: one count, assault, Section 266, Criminal Code; two counts, assault with a weapon, Section 267(a), Criminal Code; one count uttering threats, Section 264.1(1)(a), Criminal Code; one count,

possession of a weapon for a dangerous purpose, Section 88(2), Criminal Code; one count, mischief, Section 430(4), Criminal Code. She is scheduled to appear in Nipawin Provincial Court on Nov. 23.

**Woman apprehended by RCMP**

At approximately 8 a.m., Oct. 29, Nipawin RCMP received a report of a wanted female who was at a residence in Nipawin. The female was wanted on charges of kidnapping, assault with weapon, theft of motor vehicle and 10 other offenses after a May 2022 incident in Shoal Lake. Investigators had been searching for her since. Officers obtained a warrant, entered the residence and arrested the female without incident. Elizabeth Lathlin, 32, of Shoal Lake is scheduled to appear in Nipawin Provincial Court on Nov. 24.

**White Butte RCMP respond to pair of fatalities**

At approximately 4:30 p.m., Nov. 4, White Butte RCMP received a report of a two-vehicle collision at a rural intersection south of Pense. Investigation determined a truck and a car collided in the intersection. The driver and sole occupant of the truck was declared deceased by EMS at the scene. He has been identified as a 34-year-old male from Wilcox. The driver and sole occupant of the car was taken to hospital with injuries described as non-life-threatening.

At approximately 8:15 a.m., Nov. 5, White Butte RCMP received a report of a single vehicle rollover on Hwy. 1 and the Bypass in the RM of Sherwood. The adult male driver and sole occupant of the vehicle was declared deceased by EMS at the scene. He has been identified as a 31-year-old male from Regina.

White Butte RCMP continue to investigate both collisions with the assistance of a Saskatchewan RCMP collision reconstructionist.

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The Lion’s Roar

■ submitted by Lion Oz Lutz

I think most fans would agree that the Toronto Blue Jays have a great deal of talent on their roster. Yet, they, like the Leafs across town cannot emerge victorious from opening round playoffs. When a timely hit or goal is needed, the stars like Bichette and Mathews do not produce.

Unlike the Jays and the Leafs, the Philadelphia Phillies and the Houston Astros did produce, crushing their opponents on the road to the World Series of Baseball. As a result, some of our local patrons picked up some extra cash in part one of our four part superboard. Here are the game scores and the winners: game one - Houston 5, Philadelphia 6 - winner Tony Mycock, \$50; game two - Houston 0, Philadelphia 7 - winner Shawn Wolfe, \$50; game three - Houston 0, Philadelphia 7 - winner Shawn Wolfe, \$50; game four - Houston 5, Philadelphia 0 - winner Justin Foley, \$50; game five - Houston 3, Philadelphia 2 - winner Wayne Bautz, \$50; game six - Houston 4, Philadelphia 1 - winner Troy Stenson, \$200.

Other business at recent meetings: we continued discussion re: upgrades at our campground. A priority next spring will be new lighting for our streets. We will also clean the area around the woodshed to make it more presentable. We helped two local families with a small financial gift. A member of each family was experiencing severe health problems. Our dog training facility in Oakville, Ont. requested a donation for their dog guide school; the dogs are trained and then offered to mainly sight-impaired people. We sent \$100.

As is our usual custom, we purchased a wreath from the local Legion branch. The wreath was presented at the Remembrance Day service Nov. 11 in honour of those who made the supreme sacrifice to guarantee the freedom we enjoy today.

In closing: the Toronto Maple Leafs have not had a great season so far so I have been the brunt of a few jokes: What do college students and the Leafs have in common? They are both finished in April. What do the Leafs and the Titanic have in common? They are both good until they hit the ice! Why doesn't Hamilton have an NHL team? Because then Toronto would want one!

Prairie Rose Bowling

<b>Monday Mens</b>	<b>Oct. 27</b>
<b>Nov. 7</b>	HS: Vic Kline, 264
MHS: Dwayne Koshinsky, 266	HT: Vic Kline, 632
MHT: Dwayne Koshinsky, 615	<b>Nov. 3</b>
	HS: Vic Kline, 203
	HT: Vic Kline, 535
<b>Wednesday Ladies</b>	<b>Thursday Mixed</b>
<b>Oct. 12</b>	<b>Oct. 13</b>
LHS: Judy Parker, 227	LHS: Karen Doidge, 210
LHT: Judy Parker, 515	LHT: Fran Lang, 474
<b>Oct. 19</b>	MHS: Gabe Zerbin, 193
LHS: Lynn McDonald, 213	MHT: Gabe Zerbin, 547
LHT: Kathy Jones, 539	<b>Oct. 20</b>
<b>Oct. 26</b>	LHS: Fran Lang, 207
LHS: Lisa Kimpton, 251	LHT: Angie Benson, 423
LHT: Lisa Kimpton, 593	MHS: Jeff Benson, 241
<b>Nov. 2</b>	MHT: Jeff Benson, 561
LHS: Kathy Jones, 242	<b>Oct. 27</b>
LHT: Lisa Benallack, 554	LHS: Karen Doidge 217
<b>Nov. 9</b>	LHT: Karen Doidge, 438
LHS: Lisa Benallack, 220	MHS: Greg Paetsch, 187
LHT: Lisa Benallack, 603	MHT: Greg Blyth, 429
<b>Thursday Seniors</b>	<b>Nov. 3</b>
<b>Oct. 13</b>	LHS: Fran Lang, 191
HS: Laverne Jantz, 201	LHT: Fran Lang, 490
HT: Laverne Jantz, 457	MHS: Gabe Zerbin, 220
	MHT: Gabe Zerbin, 624

Solutions and Substitutions



— tips from Reena Nerbas

50/50 bleach and water. If possible, use a pressure washer to clean the area. For difficult stains, scrub with a non-scratching abrasive cloth.

**Dear Reena,**

How do you clean a natural gas black stove top? Margaret

**Dear Margaret,**

Hey, that was my mother’s name! I also own a natural

**Dear Reena,**

We irrigate our lawn with river water and some of the water hits our house and garden shed. It is starting to leave a stubborn stain. Is there a cleaning solution available that would work to get rid of it? I need to clean parging and vinyl siding on the house and the shed is painted wood. Any help would be appreciated. Chris

**Dear Chris,**

Get rid of stubborn water stains on vinyl and wood with one of the following solutions. Either combine 50/50 vinegar and water or 50/50 bleach and water. If possible, use a pressure washer to clean the area. For difficult stains, scrub with a non-scratching abrasive cloth.

gas black stove. In order to clean the surface as easily and effectively as possible, combine an abrasive product with a smooth product. Pour white vinegar onto the surface and sprinkle it with baking soda. Allow the surface to bubble and leave for 10 minutes. Use a non-scratching scrubby pad to scrub the area. Another option is to use dish soap and baking soda, the solution will not bubble, but this is still very effective.

**Dear Reena,**

I often take dishes to potluck dinners or take meals to people struggling with difficult times. I am looking for a way that I can write my name on the glass without it coming off in the dishwasher. Do you think that if I write my name on the dish with a Sharpie and bake it, the marker will become permanent? Stella

**Dear Stella,**

Unfortunately, the Sharpie will most likely wash off in the dishwasher. Your best bet is to purchase a glass painter’s marker. You can use it to write your name on the bottom of your dishes. The marker is also handy for drawing new lines when they begin to fade on measuring cups.

*Note: Every user assumes all risks of injury or damage resulting from the implementation of any suggestions in this column. Test all products on an inconspicuous area first.*

*Reena Nerbas is a popular motivational presenter for large and small groups; check out her website: reena.ca. Ask a question or share a tip at reena.ca*

Look What’s Cooking by Laura Novecosky

### Fabulous Banana Cake

**Ingredients:**

- 1 ½ cups mashed bananas (about 3 large)
- 3 cups flour
- 1 tsp. baking powder
- 1 tsp. baking soda
- ½ tsp. cinnamon
- ½ tsp. salt
- ¾ cup butter at room temperature
- 1 cup sugar
- ½ cup brown sugar
- 3 large eggs at room temperature
- 2 tsp. vanilla extract
- 1 ½ cups buttermilk at room temperature

**Directions:**

If you do not have buttermilk, have 1 ½ cups milk at room temperature, adding 1 tbsp. white vinegar and stirring. Let sit for five minutes.

Grease a 9x13 pan. Preheat oven to 350°F. Mash the bananas (I use my hand mixer). In a bowl mix the flour, baking powder, baking soda, cinnamon and salt together with a spoon. Set aside. Using your mixer beat the butter on high until smooth and creamy. Add both sugars and beat on high for about two minutes until well creamed. Add the eggs and vanilla, beating again and scraping down the sides of the bowl to incorporate all ingredients. Beat in the mashed bananas. Turn the mixer

to low speed, then add the dry ingredients alternating with the buttermilk; I usually take about 1/3 at a time. Do not over mix. The batter will be slightly thick. Spread the batter in the greased or pan sprayed 9x13 pan, bake for about 40 to 42 minutes. Test with a toothpick inserted in centre of cake to make sure it is done. Place cooked cake on a wire rack to cool.

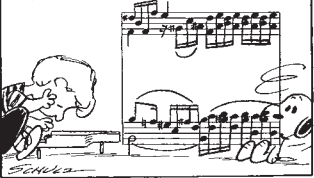
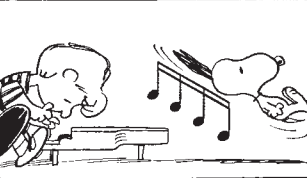
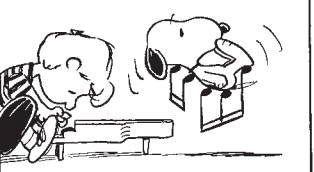
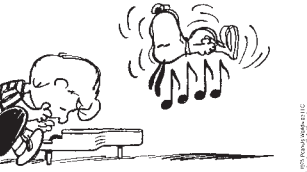
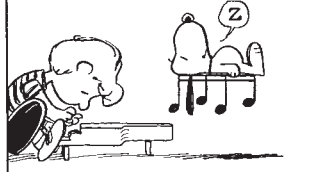
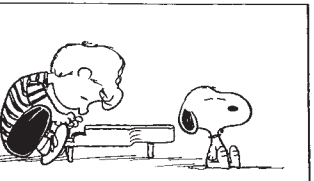
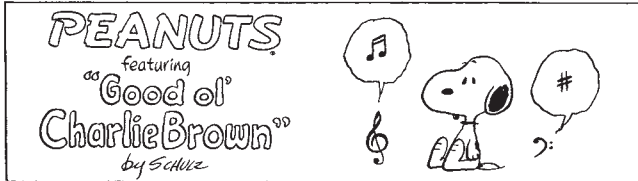
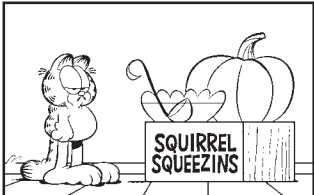
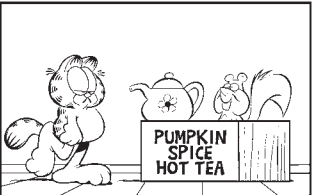
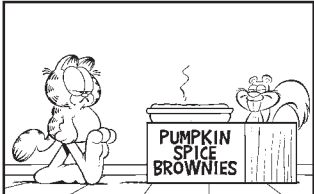
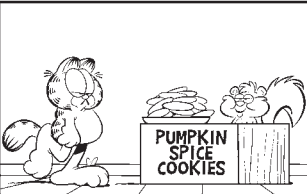
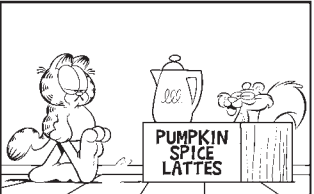
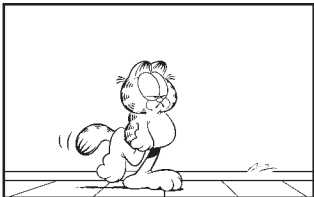
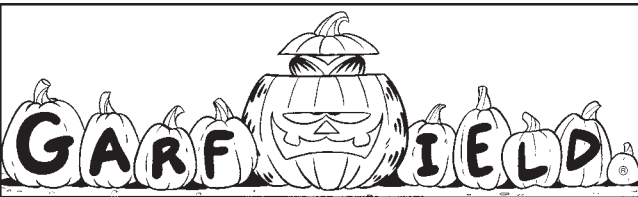
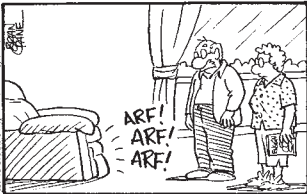
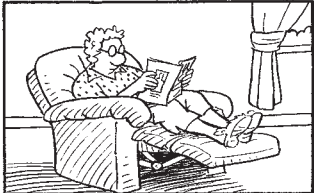
**Frosting:**

- 1 block cream cheese, softened to room temperature
- ½ cup butter, softened to room temperature
- 3 cups icing sugar
- 1 tsp. vanilla
- 1/8 tsp. salt

Beat the cream cheese and butter together until well combined. Add the icing sugar, vanilla and salt. Beat on low about 30 seconds, then on high for two minutes. Spread on cooled cake. Notes: these can be made into cupcakes, fill the liners half way and bake about 20 to 22 minutes. Makes about two dozen. You can use a bundt pan too, but bake 55 to 60 minutes. Frosted cake stores for about two days in fridge or you can freeze the frosted cake for about three months. Defrost in the fridge, bring to room temperature for an hour before serving.



# Just for Fun



## UNIVERSAL Sudoku Puzzle

Complete the grid so that every row, column and 3x3 box contains every digit from 1 to 9 inclusively.

4					9		5	8
		7		8	3			2
	3			5				
			8	6		9		
		3		9	2			
				1			8	
5			7	3			4	
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DIFFICULTY RATING: ★★★★★



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## Universal Crossword

Edited by David Steinberg November 20, 2022

- ACROSS**
- 1 Count in "A Series of Unfortunate Events"  
5 "You haven't \_\_\_\_ a day!"  
9 Wild guess  
13 Hotel room cost  
14 Campaign sign sites  
16 Tempo  
17 Property's outer attractiveness  
19 KALLAX shelf unit seller  
20 "Years and years \_\_\_\_ ..."  
21 Greek X  
22 Like Kevin Jonas, among his brothers  
24 Pleasantly succinct  
28 Concert memento  
29 One may be tipped in a saloon  
32 Biomedical research funder: Abbr.  
34 Greek T  
35 Store lure  
36 Porous cleaning items  
40 Said hi to  
42 Ellipse points  
43 Kanga's kid  
45 Author Anais  
46 People who are easy to read, aptly  
49 Former Grand Kremlin Palace resident
- 52 Like spraying Silly String, in Mobile  
55 "Wait a second ..."  
57 Miner stuff  
58 "J to \_\_\_\_ L-O! The Remixes" (2002 album)  
59 \_\_\_\_ mater  
60 Canal covers in winter?  
64 Solo at prom  
65 Radiance  
66 Babysitter's handful  
67 Bitter beer ingredient  
68 Tacks on  
69 Namesake of the world's biggest tennis stadium
- DOWN**
- 1 Whales in some Pacific Northwestern Indigenous art  
2 Chuckles  
3 Essentially  
4 Black History Month in the U.S.  
5 Greek A  
6 Clothing company based in S.F.  
7 Ram's partner  
8 "I just took a \_\_\_\_ test ..." (Lizzo)  
9 Supernatural ability to detect impending danger  
10 "Hah!"  
11 Cards that may be worth 11
- 12 "Don't \_\_\_\_ around the bush"  
15 Gradual buildup of anger  
18 Assume a power pose, say  
23 Zodiac lion  
25 Results of committing to a bit, in comedy  
26 Ellipsis point  
27 Free stuff at a convention  
30 Pale or blond beverage  
31 Apple TV+'s "\_\_\_\_ Lasso"  
33 Leading ladies?  
36 Alternative to OAK and SJC  
37 Genre for Taylor Swift  
38 Naval navigational aid  
39 "Any minute now"
- 41 Indecisive choice  
44 Approves  
47 Xiao long \_\_\_\_ (soup dumpling)  
48 Placed in the overhead bin  
50 Adjusts the fit of  
51 Very enthusiastic  
53 \_\_\_\_ pride flag (light blue, pink and white symbol)  
54 Result of haste, in an adage  
55 Breakfast scramble  
56 Midrange voice  
61 "Eureka!"  
62 \_\_\_\_ velvet cake  
63 Deg. for many an exec

FOR ANSWERS  
TO SUDOKU AND  
CROSSWORD,  
SEE PAGE NINE

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## 11/20 Themeless Sunday 17 by Rebecca Goldstein and Rafael Musa

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# Jansen Community Club: A History

■ submitted by Wendy Renwick on behalf of Karen Renz

The following article was written and presented by Karen Renz at the final function of the Jansen Community Club (also known as the Community Ladies Club), who for the past 55 plus years provided catering to any functions held in Jansen. They catered to weddings, anniversaries, funeral luncheons, supper meetings, local auctions, etc., etc., or to any function where food was required.

Jansen during these years was noted for the excellent food provided by this organization. Not only did they provide quality food, but they did so with a happy welcoming atmosphere. Jansen is also known for their great community spirit and this organization can take credit for much of this. The willingness to volunteer to provide for the community has been evident for the 55 plus years of service.

As new members moved in, the volunteer spirit was passed on. Their financial commitment, as mentioned by Karen below, was astounding. The Jansen community will miss this organization but, at the same time are so grateful to have had their services for the past 57 years!

### Jansen Community Club: A History by Karen Renz

Hello everyone! I am going to give you a little information about the club. The original Community Club was organized in 1953. Lydia Moir was the chairperson at that time. There was also a Men's Community Club. The Ladies' Club closed in 1957. The money remaining in their account was turned over to the Men's Club (approximately \$220). What gives? The women gave their money to the men? Haha!

The Club was reorganized in 1965 with Ruth Torwalt as President.

I saw that membership list from 1966-'68. There were four groups, each with 39 members, totalling 156 members. The interesting thing is that only six names on that list were women. I know for a fact that Robert Renz never cooked a pot of potatoes! I don't know if Walter Klinger stuffed a turkey or Victor Weiss ever stirred a pot of gravy for the Club, but times did change, as we all know.

Numerous members of the community have held different positions on the Club executive throughout the years. Many of those ladies are here tonight. As well, many different items have been purchased by the Club, including that big, black stove in this kitchen, which was moved from the old hall.

For many years, the meals were served with the potatoes, vegetables and salad placed in separate bowls on each table, the sliced meat on a tray and the desserts on dessert dishes beside each dinner plate (a lot more dishes to wash!). The last meal served this way was for our daughter, Alana and Pat Munkler's wedding on June 28, 1986. (The Club charged only

\$6 per plate for a turkey supper!). After this, only the head tables at weddings and anniversaries were served in this way until Aug. 14, 2011. I know this because Kelsey and Karrie Jones were the last couple who got this special treatment on their wedding day, Aug. 13, 2011 (they were charged only \$10 per plate!). After washing dishes for yet another sellout crowd, the Executive decided to pass a motion to serve all future events buffet style, hahaha!

Also, our Community Club has helped run the Bingos at the Central Parkland Lodge in Lanigan for many years. We ran the Bingos and supplied the prizes. Since COVID, we have not been asked to run them. The balance of the money we have set aside for Bingo will be given to the lodge activity worker for future games.

In 1991, the decision was made to build a new hall which we supported with a donation of \$10,000. In addition to this, the Club donated a total of \$18,000! Plus we purchased tables, chairs, hot tables, and decked out the new kitchen with new appliances, cookware and dinnerware. The total cost of our Community Centre came to \$258,000 which was paid off in 1995, only four years after the first shovel of dirt was dug.

Every year following the opening of the new Community Centre, our Club catered many meals and donated the entire profit to the Recreation Board for hall expenses. From 2001-'22, a total of \$130,000 has come from the Community Club to the Jansen Rec. Board. And, after tonight's expenses have been paid, about another \$14,000 will be donated to the Rec.



Board for the final time. Our books will, then, be closed.

Last but not least important... A big thank you to all of you: those who took on Executive positions; the cooks, whether it be potatoes, veggies, turkeys or hams; the workers, whether you washed dishes, towels, or pots and pans, or set up or took down tables and chairs as well as those of you who donated money annually in helping to keep our Community Club going. Everything you contributed made this Club the success it became! Thanks to all of you!

I know you are all thinking, "Will she ever stop talking?" Haha I hope you found some of this interesting.

Thank you for listening. I'm done!



- photos submitted







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## Jansen

Louise Shannon

Arlene and Ken Ewen made a beautiful meal for the community club supper.

With all the snow we got I hope everyone could get out of their yard.

Many people have been getting viruses or the flu. Stay home and make chicken soup.

Appreciation is given to the Kinsmen for donating to the various food banks.

Happy birthday to Val Koshinsky, Kathy Jones and Garth Zerbin.

## Support for Veterans Service Clubs

■ media release

The Government of Saskatchewan is pleased to announce the latest funding results for the Veterans Service Club Support Program.

"It's an absolute honour to continue supporting

Saskatchewan veterans, their families and communities," Parks, Culture and Sport Minister Laura Ross said.

"This program serves to strengthen the long-term sustainability of service clubs, including Legion branches and Army Navy and Air Force Veterans (ANAVETS) units based in Saskatchewan."

Nearly \$487,000 was awarded in the second intake period this year, which closed on Aug. 31. In total, \$1.4 million has been approved in 2022-'23 for 82 applications.

Introduced in 2019-'20, the Saskatchewan Veterans Service Club Support Program provides grants for repairs and upgrades for non-profit clubs in the province that support veterans. More than \$3 million has been

allocated to 230 successful applicants since the program started.

The program is administered by the Royal Canadian Legion, Saskatchewan Command, who also sits on the adjudication committee with the Saskatchewan Army, Navy and Air Force Veterans (ANAVETS).

President of Royal Canadian Legion, Saskatchewan Command Carol Pederson said. "Thanks to this funding, Veterans Service Clubs throughout Saskatchewan are able to receive assistance with operations and upgrading facilities, affording them the ability to focus on our mission of serving veterans and communities."



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Manitou Springs Pool, Water Crest Cafe and Serenity Spa will be closed for annual maintenance from **Nov. 7<sup>th</sup> to 30<sup>th</sup>**. Water's Edge Dining Room, Manitou Gift Shop and Manitou Springs Hotel remain open during this time.

Water's Edge dining room will be closing from **Nov 21<sup>st</sup> - 27<sup>th</sup>** and reopens **Nov. 28<sup>th</sup>**

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# Plunkett

Deloris Wilson (Sutherland) • 306-944-4852

Plunkett folks send sympathy to the Krieger family of Jansen on the passing of Lois Krieger, formerly of Plunkett.

Visiting us were Linda and Trevor McDonald. They returned home from New Zealand.

The dinner theatre in Watrous Dec. 2 and 3, Maid

to Order, is the same drama that was in Plunkett 35 years ago.

Luther and Florence Gray of Saskatoon were here helping get Ervin Credgeur's house ready to sell.

It looks like winter is here. It is time for making homemade soups, time for watching curling on TV,

time for getting new winter boots and making sure the snowblower works.

We were sorry to hear the Roughriders lost out.

Get well greetings to the folks who are sick with the flu.

Anyone having news for the paper phone me at 306-944-4852.

## Moving on

After a tremendous season where the team competed in a number of tournaments including its own, the Lanigan Lazers senior girls volleyball team recently travelled to Clavet Nov. 5 for conference play. In the first round of playoffs, Lanigan defeated Dalmeny, Delisle and Clavet to meet the Watrous Winston Wildcats in the 3A conference final. In a back and forth battle, the Lazers came out victorious 25-23, 23-25 and 15-12. Taking first place meant Lanigan advanced to the next round of playoffs which is regionals. In 3A regional play Nov. 12, Lanigan was scheduled to travel to Rosthern where they were in a group with Dalmeny and Creighton. In the other bracket was Watrous, Rosthern JC and Osler VCA. If Lanigan achieved a top three finish in regional play, they advance to provincials in Macklin Nov. 18 and 19.



- photo used with permission

# Viscount

Sandra Reid • 306-227-1193

Wow on this weather, I cannot believe the amount of snow that we have already. I wrote this Tuesday, Nov. 8.

It is very beautiful, not like fall with all the colours but white is always beautiful. It will be a nice backdrop for all the awesome holiday colours that will be coming.

A very successful food drive was done on Halloween in Viscount organized by Nancy Kirzinger from Viscount School. The items were donated to the Colonsay food bank. She had a great crew of volunteers. Tyson, Nathan and Anna did a fantastic job of canvassing.

Best wishes to anyone who is under the weather. I hope you feel better soon. Have a great week and enjoy the weather.

submitted by Loa Titman

Plunkett is home to a new War Memorial. Forty-three local soldiers from WWI and WWII who paid the ultimate sacrifice are named on this plaque. It was erected Oct. 31, one of the last nice days this fall, by Perry Gursky, Metalman Art and Design and Dave and Loa Titman, Viscount Legion. We appreciate Royal Canadian Legion Dominion Command for their financial support

through a grant and to all our local Legion supporters who

donate to the annual poppy fund. "We Remember."



Pictured above: Oct. 21 at 5:54 p.m. in Viscount. Pictured below: War Memorial in Plunkett. - photos submitted





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The Advisor can also ship calendars to you. Contact us at **306-946-3343** or email [twmadvisornews@gmail.com](mailto:twmadvisornews@gmail.com).



(from page two: **PLAN**)

in November to assist in the recruitment and retention of internationally educated health care workers.

Later this fall, provincial government officials will lead a health care recruitment mission to the Philippines to promote available work opportunities. This will include signing a Memorandum of Understanding (MOU) with the Government of the Philippines on the recruitment of Filipino health care professionals, as well as recruitment and hiring events for prospective candidates.

A traditional and social media campaign has begun in the Philippines. The largest media outlets have published news of Saskatchewan’s recruitment efforts and a Facebook post reached over 75,000 people in one day.

**Train**

As of September, 150 new training seats were introduced and successfully implemented, including:

- 10 nurse practitioner training seats – five in the collaborative nurse practitioner program jointly delivered by Saskatchewan Polytechnic and the University of Regina and five in the University of Saskatchewan nurse practitioner program;
- 124 registered nursing seats – 62 in the Saskatchewan Polytechnic/University of Regina collaborative program and 62 in the University of Saskatchewan program; and
- 16 registered psychiatric nursing seats in the Saskatchewan Polytechnic program.

To support training and retaining physicians, residency seats at the College of Medicine have been expanded by eight for a total of 128.

The number of seats for the Saskatchewan International Physician Practice Assessment (SIPPA) program has increased to 45 seats.

**Incentivize**

Applications are now open for the new incentive program of up to \$50,000 over three years for a return-of-service agreement to attract new employees to targeted positions in rural and remote areas which will benefit up to 115 new health care workers.

The Ministry of Health is seeing increased interest in the clinical placement bursary program, with 105 clinical bursaries approved this year, the highest number in more than four years.

**Retain**

The SHA recently completed the posting of 125 new, full-time, frontline health care positions and over 50 existing part-time positions which are being enhanced to full-time. These new and enhanced positions span 49 communities across the province. These opportunities have been promoted to thousands of professionals both within and outside of Saskatchewan on social media.

The SHA is developing new mentorship and additional peer-to-peer well-being and resiliency programming.

The SHA is continuing to work collaboratively with First Nations and Métis health to build engagement, with five sessions held in October.

The SHA committed to hire up to 450 Métis citizens over the next five years who have completed training with the Gabriel Dumont Institute health care program.

“Creating more full-time positions and enhancing existing part-time positions that are difficult to recruit to in rural and northern communities is a key pillar of Saskatchewan’s Health Human Resources Action Plan,” Mental Health and Addictions, Seniors and Rural and Remote Health Minister Everett Hindley said. “By offering competitive incentive packages and focusing on key recruitment and retention practices, including for First Nations and Métis citizens, we will be able to attract more health professionals to practice in communities where they are most needed. We will continue promoting our great and growing province as a place of opportunity, where health care workers can have an excellent quality of life, raise a family and be part of a strong and supportive community.”

The Saskatchewan Healthcare Recruitment Agency’s Board of Directors are in the process of beginning the search for a Chief Executive Officer (CEO). The position has been posted on various job boards and will be posted more widely in the coming days.

An information and marketing campaign is currently underway and will continue in the coming months to promote career opportunities, as well as incentive, retention and financial support programs for health care workers. The next phase of the campaign will feature testimonials from health care workers from home and abroad who have built a successful career in Saskatchewan.

# Survey indicates shortages in health care across country

■ *media release*

New national health care industry research commissioned by Employer Brand Consultancy Blu Ivy Group (and conducted among Canadian health care professionals who are members of the Angus Reid Forum) has revealed many concerning cracks in Canada’s health care system, including patient safety danger due to medical practitioner shortages.

Key findings from a survey conducted by Blu Ivy Group showed the following results:

- 1) Asked which, if any, professional medical practitioner shortages present the most danger to patients, most Canadian health care workers surveyed (89 percent) said nurses. Following nurses, 65 percent said physicians; 28 percent said surgeons; 16 percent said radiologists; and 21 percent said internal medicine practitioners.
- 2) Nearly 75 percent of health care workers are considering a walk. A total of 73 percent of Canadian health care workers said they are considering leaving within the next 12 months. Of those, 16 percent of doctors and nine percent of nurses would walk away with no plan while 19 percent of nurses would go to ‘a different sector entirely’ versus seven percent of doctors.
- Some of the top stated reasons that they would leave their current positions are: stress levels (54 percent), impact on health and wellbeing (49 percent), work-life balance (45 percent), workload (44 percent), compensation (42 percent), and lack of management support (35 percent).
- The survey also indicated 23 percent of Canadian health care workers said their income has decreased a great deal or decreased in the past year.
- 3) A total of 50 percent of nurses rated their financial compensation very poor while 26 percent of doctors did the same. A total of 72 percent of nurses disagree that their ‘pay is commensurate with the importance of their role to society’ versus 48 percent of doctors. A total of 52 percent of nurses rate the ‘recognition for the work they do’ as very poor or poor versus 44 percent of doctors.
- A total of 66 percent of nurses say ‘they are constantly stressed about the state of health care and its impact on them, versus 59 percent of doctors. A total of 47 percent of nurses say their access to mentors is very poor/poor, versus 31 percent of doctors.

Asked to rate their career path/trajectory, 26 percent of nurses rated it ‘very poor or poor,’ versus 13 percent of doctors.

4) What’s the fix? Asked the top three things ‘they would do to fix Canada’s health care system,’ Canadian health care workers said: Pay higher wages to keep pace with inflation (78 percent), allow flexible hours and better work/life balance to avoid burnout (64 percent), incentivized recruitment of health care professionals (36 percent) and better benefits (32 percent).

Solutions that health workers ‘say’ would make health workers ‘stay’: 72 percent said higher wages; 61 percent said retention bonus; 41 percent said greater admin support; and 27 percent said more graduates and interns.

“It’s important to note the solutions identified by respondents are ‘hygienic stop gaps’ that will address some of the most critical fractures in the system. It is strikingly clear however that work is not working in its present form for health care workers. In order to attract and retain the talent needed to address this crisis, hospitals and health care services will need to prioritize listening, learning, and developing people-first growth,” said Stacy Parker, Managing Director and Co-Founder of the Blu Ivy Group. “Given these alarming turnover indicators, recruitment campaigns alone will clearly not fix the Canadian health care crisis. An effective employer brand strategy addressing health care worker attraction, experience and industry reputation gaps is vital in the year (and years) ahead or a further collapse in health care resources is inevitable.”

5) Who can fix it? Asked which political party they thought is best equipped to address the Canadian health care crisis, 38 percent of health care workers said, ‘they have no confidence in any of the current parties.’ A total of 28 percent said the NDP, 15 percent said the Conservative Party, 14 percent said the Liberal Party and two percent said the Green Party. Only one percent said The Bloc Quebecois and one percent also said The People’s Party of Canada.

“It’s obvious from talking to health care workers that this crisis is not about extra beds, or facilities,” added Parker. “The health care industry can keep vitally needed workers from quitting with an emotionally compelling strategy that attracts, engages and builds pride with employees and job seekers alike. A record number of newly registered nurses are starting their careers in workplaces described by

tenured colleagues as ‘highly toxic.’ Imagine the impact that has on their passion for the field, their own wellbeing and potential turnover. This national crisis simply will not be resolved until our health care sector shifts its thinking to focus on building people-first workplace cultures and thinking of health care facilities as employer brands.”

6) Patients are getting impatient as 96 percent of health care workers cite high/moderate frustration for patients with health care providers. Nurses and doctors equally cite ‘high frustration’ at 59 percent. A total of 47 percent of nurses reported a very poor/poor amount of time that they can spend with each patient versus only 26 percent of doctors. In total, 36 percent of health care workers reported poor/very poor patient time.

A total of 39 percent of Canadian health workers said they spend 26 percent to 50 percent of their time on administrative functions as opposed to medical.

7) Health care professionals find the future ‘bleak’ as 26 percent say things will turn around; two percent say this is a blip; 24 percent say it will take years; 68 percent are much more pessimistic; 16 percent say it will take decades; 44 percent say we need to dramatically change how health care is delivered; eight percent say it is unfixable; and five percent say we need a two-tier system.

8) Many health care workers are toughing it out in ‘toxic’ workplaces as 44 percent of Canadian health care workers agreed that their workplace ‘feels highly toxic.’

9) When asked what is ‘worse now’ compared to ‘before the pandemic,’ health care workers are significantly negative across the board. Worse since the pandemic: morale (74 percent); stress levels (70 percent); workload (69 percent); work-life balance (54 percent); and recognition (46 percent).

These issues have spilled into the quality of their personal lives. Rated “poor” or “very poor”: personal health (33 percent); relationship with friends (19 percent); relationship with a partner (10 percent); and relationship with kids (four percent).

10) Only 19 percent of health care workers agree they would feel comfortable ‘expressing the concerns they have about the state of health care to management.’

A total of 77 percent disagree that they ‘know exactly who they can talk to about concerns about the Canadian health care system.’ A total of 72 percent disagree that management would ‘take their concerns

seriously. A total of 30 percent of health care workers describe how direct leaders engage with and treat them as poor/very poor. A total of 31 percent of nurses cite very poor/poor versus 24 percent of doctors. A total of 47 percent of doctors and 31 percent of nurses cite very poor/poor access to mentors in the workplace. A total of 43 percent of health care workers cite very poor/poor access overall.

“The good news here is that an employer brand strategy provides a real and workable solution,” added Parker. “Workplace cultures have transformed since 2020. The pandemic has shifted employee values and perceptions. Employers globally are drafting employee promise contracts. The most successful workplaces are transforming their cultures to be employee value proposition-focused. This shift - to what is in it for employees – has been dramatic and accelerated impacts on engagement, retention, pride and talent attraction.”

11) Additional workplace woes. A total of 90 percent of health care workers categorize the ‘health care system in Canada right now as worse/not good. A total of 49 percent of nurses and 44 percent of doctors describe the morale at their workplace as very poor/poor. Fully 48 percent of health care workers report ‘low morale’ in the workplace.

A total of 56 percent of nurses described their workload as very poor/poor versus 46 percent of doctors. Fully, 49 percent of health care professionals described their workload as very poor/poor.

A total of 40 percent of health care workers describe their work/life balance as very poor/poor. Fully, 38 percent of health care workers rated the level of investment/support in their hospital clinic as very poor/poor.

*Blu Ivy Group which conducted the survey is a leading North American employer branding consultancy, providing research, strategy, creative and communications solutions that drive winning workplace cultures and preferred employer reputations.*

*From Sept. 26 to Oct. 5, 2022, Blu Ivy Group conducted a study interviewing 359 health care workers (consisting of doctors, nurses, and other health care workers including medical technicians and paramedics) who are members of the Angus Reid Forum. The survey was conducted in English and French. For comparison purposes, a probability sample of this size would yield a margin of error +/- 5.1 percentage points, 19 times out of 20.*



NOTICES AND CLASSIFIEDS

THANK YOU

The family of Lois Krieger would like to say thank you to the many people that have offered their kindness to our family on the loss of our wife, mom and grandmother: Dr. Alafia and Dr. Nan, Central Parkland Lodge staff for their unending care, Val Koshinsky for her friendship, care and guidance, Malinoski and Danyluik Funeral Home for their guidance and care, Pastor Glen for your visits, and prayers, and friendship, Jack and Mardelle Robson, Ken and Arlene Ewen for preparing lunch at the hall, the Posberg family for serving supper for the family, the cards, flowers, food, texts, phone calls and her many friends in the community that took time out of their day to visit Lois whether it was at home, the hospital or at the Lodge. All of the support from their friends, encouragement and words of comfort will always be remembered. Thank you to everyone who brought food for Lois and Ed over the past year. It was greatly appreciated. Thank you to all.

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COMING EVENTS

**TRINITY LUTHERAN** Church Soup and Bun Lunch and Bake Sale, Fri., Nov. 25, 11 a.m. to 2 p.m. \$10./42-5c

COMING EVENTS



Watrous and Area Arts Council presents  
The Saltwater Players performing

Maid to Order

December 2 & 3

Tickets go on sale  
Saturday, November 12  
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from 10 a.m. - 2 p.m.

Tickets will also be  
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**TICKETS \$50 EACH**

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R	A	T	E		L	A	W	N	S		P	A	C	E
C	U	R	B	A	P	P	E	A	L		I	K	E	A
A	G	O		C	H	I				O	L	D	E	S
S	H	O	R	T	A	N	D	S	W	E	E	T		
	S	T	U	B		C	O	W	B	O	Y	H	A	T
			N	I	H		T	A	U		S	A	L	E
S	P	O	N	G	E	S			G	R	E	E	T	E
F	O	C	I		R	O	O		N	I	N			
O	P	E	N	B	O	O	K	S		T	S	A	R	
		A	G	A	I	N	S	T	H	E	L	A	W	
H	A	N	G	O	N			O	R	E		T	H	A
A	L	M	A			E	A	R	W	A	R	M	E	R
S	T	A	G			S	H	E	E	N		B	R	A
H	O	P	S			A	D	D	S		A	S	H	E

SOLUTION:

4	2	1	6	7	9	3	5	8
6	5	7	4	8	3	1	9	2
8	3	9	2	5	1	6	7	4
2	4	5	8	6	7	9	3	1
1	9	8	3	4	5	2	6	7
7	6	3	1	9	2	8	4	5
3	7	2	9	1	4	5	8	6
5	1	6	7	3	8	4	2	9
9	8	4	5	2	6	7	1	3

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to Wynyrd Food Bank representatives Paulette Thomson, Jenn Pottle and Lynne Neal (pictured above) while Kin member Trevor German was in Lanigan to present Jeanette Warran with the Lanigan and District Food Bank with \$5,000 (pictured right).

- photos courtesy Jansen and District Kinsmen Club



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